## Chief Executive Pledge to Clinical Support Workers



We are committed to ensuring that you are paid the right band for work we are asking you to do. We will do this by.......

- Establishing a Partnership Working Group on behalf of all CSWs and their respective unions.
- Defining our CSW workforce requirements via establishment review. This is the professional responsibility of the Chief Nursing Officer.
- Reviewing the band 2 and band 3 job descriptions against national profiles.
- Agreeing a process for implementation and reviewing back pay.
- Creating a bespoke education framework, aligned to skills development and career progression.



Signature: June Holmes. Name: Janelle Holmes

Date: 4<sup>th</sup> May 2023

