

Date: 20th November 2025

Thank You to the 36% of Staff Who Have Already Completed the NHS Staff Survey

A huge thank you to every colleague who has filled in their NHS Staff Survey so far. Your voice matters, and your feedback helps shape how we work, how we support each other, and the improvements we make across the Trust. Any meaningful change starts with you, and your contribution genuinely makes a difference.

We know some colleagues are still unsure about anonymity, so we want to be absolutely clear:



Your survey is confidential and completely anonymous.

Although we can see the number of staff who have submitted their survey, we cannot, and will not, see who has taken part or how anyone has answered. WUTH does not receive any personal data, names or identifiers.

All surveys are processed by Picker, an independent organisation appointed nationally to run the NHS Staff Survey. They collect and store all responses securely, then provide WUTH with summary data only.

To protect anonymity:

- No individual responses are ever shared with WUTH.
- No team receives results unless at least ten people have responded, so no one can be identified from small groups.
- Free-text comments are also reviewed by Picker to remove any risk of identification.

This is why it is so important for each area to reach at least ten responses. It is the only way we can receive meaningful feedback that helps us understand your experience and make improvements where they matter most.

If you have not yet completed your survey, there is still time. Please check your inbox, and your junk folder, for the email from Picker.

If you have any questions about anonymity or how the process works, please contact:
wuth.staffsurvey@nhs.net.