

**Date: 22<sup>nd</sup> December 2025**

**Congratulations to Hannah Harper for winning Employee of the Month - Patient Care**

We are proud to recognise Hannah Harper, Neonatal Unit Ward Manager, as this month's Employee of the Month for Patient Care.

Hannah was nominated for consistently demonstrating outstanding leadership, compassion and dedication. She is known for always putting staff wellbeing first, creating an approachable, supportive environment where colleagues feel listened to, valued and empowered. Her calm and kind leadership style ensures that both staff and families feel safe and supported, even during the most challenging situations.



Alongside her leadership responsibilities, Hannah regularly works clinically to support safe staffing and high standards of care, showing her deep commitment to patients and her team. She has also led the development and implementation of several Standard Operating Procedures, helping to improve experiences for both families and staff by ensuring care is consistent, safe and compassionate.

Hannah represents WUTH with professionalism and passion at network level, advocating strongly for babies, families and colleagues. She has led several complex projects focused on patient safety and improving the working environment, including a highly challenging decant move involving the safe transfer of multiple critically ill babies. This was delivered with exceptional coordination, empathy and leadership, ensuring every patient was transferred safely and every member of staff felt supported throughout. She is now leading the move back into the refurbished ITU, continuing her focus on excellence and safety.

Hannah's inclusive approach, collaborative spirit and drive for continuous improvement make her a truly outstanding role model. She is thoroughly deserving of this recognition, and we thank her for the incredible difference she makes every day.