

Date: 23<sup>rd</sup> March 2026



STAFF  
*Recognition*  
Week

23rd-27th March 2026

Message sent on behalf of Janelle Holmes, Chief Executive

## Staff Recognition Week

Dear Colleagues,

I'm delighted to share that this week is our **Staff Recognition Week**. As we paused both Trusts' annual staff awards last year, we wanted to do something to mark the last year's achievements and create a dedicated moment for us to reflect and celebrate the incredible people who make both our Trusts what they are.

Throughout the week, we will be shining a spotlight on all of our Monthly StandOuts at WCHC and Employees of the Month at WUTH from the past year. We'll also showcase our CEO award winners and volunteer winners from WUTH and those teams who have achieved national recognition from both organisations. Each of these individuals and teams represents the very best of our values and an unwavering commitment to the communities we serve.



**Compassion**  
Supportive and caring, listening to others.

**Open**  
Communicating openly, honestly and sharing ideas.

**Trust**  
Trusted to deliver, feeling valued and safe.

Their contributions, whether seen or unseen, have made a real difference, and it is only right that we recognise and celebrate them together.

This week is not just about recognition, it is about appreciation and getting to know more about the incredible people and diversity of our services. Every day across both our Trusts, in wards, clinics, offices and community settings and people's homes, you go above and beyond. I want to personally thank each and every one of you for your dedication, resilience, and care – your stories show that we are better together.

Staff Recognition Week is also just the beginning. We are in the early planning stages of bringing back the **Staff Awards**, this time bringing together both Trusts for a joint event and creating even more opportunities to celebrate the outstanding work happening across all teams.

Led by our People Experience and Communications Teams, we are inviting colleagues to contribute to the start of this planning process. Look out for more information this week in the **Recognition Week - Special Edition** on Wednesday for more information on how to get involved.

I hope you will join us in celebrating your colleagues, sharing their stories, and taking pride in the extraordinary work we do together.

With my sincere thanks,

**Janelle Holmes**  
Chief Executive