

# Making a difference in dementia

Our dementia strategy



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## Dementia Focused Support for Carers

- ▶ Undertake regular audit to seek carers' views
- ▶ Implement changes arising from carers' audit to improve areas identified
- ▶ Increase carers' involvement using carer audit as a benchmark
- ▶ Forge closer links with local voluntary community sectors

## Dementia Friendly Environment

- ▶ Improve the experience and outcome of care for people with dementia by adopting dementia friendly practice
- ▶ Influence key stakeholders in adopting best practice
- ▶ Reduce incidents of challenging behaviour through adaption of appropriate environments
- ▶ Decrease in falls via individual perception care planning
- ▶ Influence the design of all new builds

## Dementia focused leadership

- ▶ Act as a professional role model for all nurses
- ▶ Co-ordinate dementia care across internal and external stakeholders
- ▶ Be a visible and articulate steer for dementia and adopt best practice through to implementation
- ▶ Delivery through partnership with all environments of care to ensure nurses work collaboratively with GPs and Primary Care to manage the interface with the wider community services

## Dementia Focused Assessment and Care Planning

- ▶ Ensure F.A.I.R embedded within routine of healthcare professionals
- ▶ Ensure patients with dementia have individual personalised care planning that is well co-ordinated across specialists and organisations
- ▶ Reduce length of stay through optimised care pathways and early identification and support
- ▶ Increase opportunities to continue to achieve activities of daily living with increased chance of patient returning to their home following an acute admission

## Dementia Focused Values & Behaviours (Training)

- ▶ Ensure we have the right staff with the right skills and attributes in the right place
- ▶ Implement a training programme for staff to cover:
  - ▷ Dementia awareness
  - ▷ Dementia skills (those with regular contact)
  - ▷ Dementia Specialists (experts)
  - ▷ Monitor improvements by an agreed audit
- ▶ Achieve reduction in complaints associated with dementia care
- ▶ Personal and Professional development of staff to improve staff retention, recruitment and sickness levels
- ▶ End of life and bereavement support

For more information, please contact:

Margeret Davies  
Matron for Dementia

Ext: 7314   
E: m.davies7@nhs.net 